



Best customer

Before visiting Nevel's facilities, we would like you to read and follow our visiting instructions below.

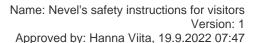
We are committed to providing a safe and secure working environment for our employees, partners and customers. Our approach to safety is based on the principle of achieving zero accidents and our focus is on preventive safety measures. Our goal is to build a safety culture at the highest possible level. We want to create a safe working environment where we all come home safely from work every day.

At Nevel's facilities and construction sites, we follow safety policies that we require our visitors and external partners to follow as well. These procedures include conducting a safety review and ensuring the use of personal protective equipment. When you visit our site, we ask you to consider this carefully. By following these principles, we believe we will create a safe and pleasant environment for all of us to work in.

Please complete the online safety training before visiting our facility. The training is valid for 1 year.

Kind regards

Thomas Luther CEO, Nevel





1. Upon arrival at Nevel's facility

When you arrive at the facility, check the signposted conditions of access and register with your contact person at Nevel. Nevel's contact person or the facility manager will ensure that you are made aware of the facility's safety policy and ensure that you have adequate personal protective equipment at your disposal. You must be completely healthy when you are at the facility.

## 2. Access to the site

Follow the speed limits and keep an eye on other vehicles moving around the site. Parking is permitted only in marked areas or as directed by facility staff. Park your car in the direction of travel. You may only drive on the site as directed for the visit or in the company of responsible staff. Do not touch any equipment that is not securely shut off and that you are not assigned to work on. Do not linger under suspended loads. Machinery and lifting equipment may start automatically without warning. Photography and smoking are prohibited on the site. The telephone may only be used when you are standing in a safe place. Ask if there are restrictions on phone calls.

## 3. Personal protective equipment

Personal protective equipment must be worn throughout the visit. The basic protective equipment required by Nevel for visitors is a safety vest, helmet, safety glasses. In addition, other personal protective equipment may be required by visitors, based on site specific risk assessment.

## 4. Incident reporting

Any incidents and non-conformances should be reported in the first instance to the Gurufield non-conformance management system, or if this is not possible, to the responsible operations staff.

## 5. Emergencies

Always call the emergency number 112 in the event of an emergency. Notify the following when an alarm occurs:

- · Who you are.
- What has happened and where the damage has occurred.
- If people are in danger or injured.
- · Agree on guidance, answer the questions.
- Do not end the call until the alarm operator considers it appropriate to do so.